



**County Employees Retirement System
Finance Committee - Regular Meeting
May 19, 2025 at 2:00 PM ET (1:00 PM CT)
Live Video Conference/Facebook Live**

AGENDA

- | | |
|--|-----------------------|
| 1. Call to Order | Bill O'Mara |
| 2. Legal Public Statement | Eric Branco |
| 3. Roll Call | Sherry Rankin |
| 4. Public Comment | Sherry Rankin |
| 5. Introduction of New Committee Member | Bill O'Mara |
| 6. Approval of Minutes* - February 17, 2025 | Bill O'Mara |
| 7. Quarterly Financial Reports | Mike Lamb |
| a. Quarterly Financial Spreadsheet | |
| b. Administrative Expense to Budget | |
| c. Contribution Report | |
| d. Outstanding Invoice Report | |
| i. Outstanding Invoice Task Force | |
| e. Penalty Waiver Report | |
| 8. Administrative Budget | Mike Lamb |
| a. Hybrid Percentage and CERS Allocation* | |
| b. DRAFT FY 2026 DRAFT Admin Budget | |
| 9. Hazardous Duty Requests* | D'Juan Surratt |
| 10. Other Financial Updates | Steve Willer |
| a. Investment Trust Budget | |
| 11. Adjourn | Bill O'Mara |

****Committee Action May be Taken***

**MINUTES OF MEETING
COUNTY EMPLOYEES RETIREMENT SYSTEM
FINANCE COMMITTEE MEETING
FEBRUARY 17, 2025, AT 2:00 P.M., E.T.
VIA LIVE VIDEO TELECONFERENCE**

At the regular meeting of the County Employees Retirement System Finance Committee held on February 17, 2025, the following members were present: William O'Mara (Chair), George Cheatham, Jim Tony Fulkerson, Jerry Powell, and Betty Pendergrass. Staff members present were CERS CEO Ed Owens III, Ryan Barrow, Rebecca Adkins, Erin Surratt, Victoria Hale, Steve Willer, Michael Lamb, D'Juan Surratt, Ashley Gabbard, Shaun Case, Sandy Hardin, and Sherry Rankin. Others in attendance included Eric Branco with Johnson Bowman Branco LLP, Ian Leverich and Marc Becker with XTP Implementation Services, and David Lindberg with Wilshire.

1. Mr. O'Mara called the meeting to order.
2. Mr. Branco read the Legal Public Statement.
3. Ms. Rankin called roll.
4. Ms. Rankin noted there was no ***Public Comment***.
5. Mr. O'Mara introduced agenda item ***Approval of Minutes – November 25, 2024 (Video 00:07:17 to 00:07:46)***. A motion was made by Mr. Cheatham and seconded by Mr. Fulkerson to approve the minutes as presented. The motion passed unanimously.
6. Mr. O'Mara introduced agenda item ***XTP Implementation Services (Video 00:07:46 to 00:58:18)***. Mr. David Lindberg began the presentation by discussing the committee's advancements made in December and then introduced Mr. Ian Leverage and Mr. Marc Becker from XTP Implementation Services. Mr. Leverage and Mr. Becker then provided insights into their company's services. They highlighted their unique approach to

analyzing and optimizing investment-related costs, aiming to enhance net returns for clients. They encouraged questions and assured ongoing support beyond the meeting. XTP is only compensated when measurable explicit savings are realized, emphasizing their collaborative approach with managers and alignment with clients' interests. They also explained that XTP's fee structure is based on a percentage of the savings achieved, ensuring that their goals are fully aligned with those of the clients.

In the meeting, Victoria Hale raised an issue, noting that all current contracts under CERS do not have separate contracts under their own name. She suggested that the Committee or Board may want to examine this, as all current contracts are under the KRS name.

After the presenters from XTP answered the committee members' questions, Mr. O'Mara concluded the discussion by expressing appreciation for their very informative and intriguing presentation.

7. Mr. O'Mara introduced agenda item ***Quarterly Financial Reports*** (Video 00:58:18 to 01:19:42). Mr. Lamb presented the Quarterly Financial Reports to the Committee, reviewing several key documents, including the Quarterly Financial Spreadsheet, Administrative Expense to Budget, Contribution Report, Outstanding Invoice Report, and the Penalty Waiver Report. He addressed questions from the committee members, providing clarity and detailed insights.
8. Mr. O'Mara introduced agenda item ***Hazardous Duty Requests*** (Video 01:19:42 to 01:22:04). Mr. D'Juan Surratt presented nine (9) positions, all of which are police, fire, and one paramedic, all requesting Hazardous Duty coverage. He noted the Education Officer position listed is a paramedic position, but it involves overseeing certification courses and training programs for Madison County EMS personnel. He noted that KPPA has reviewed the positions and determined they meet the statutory guidelines for Hazardous Duty coverage.

A motion was made by Ms. Pendergrass and seconded by Mr. Fulkerson to approve the Hazardous Duty requests as presented and forward to the CERS Board of Trustees for

ratification. The motion passed unanimously.

9. Mr. O'Mara introduced agenda item ***Other Financial Updates*** (Video 01:22:04 to 01:27:48). Mr. Willer reviewed the Investment Budget along with the Pension and Insurance Investment Fees and Expenses for the quarter ending December 31, 2024. Mr. Willer answered all questions posed to him.
10. Mr. O'Mara introduced agenda item ***Finance Committee Strategic Plan*** (Video 01:27:48 to 02:04:25). Ms. Betty Pendergrass presented the Finance Committee's portion of the CERS Strategic Plan, emphasizing clear goals, objectives, measures, and targets. She began by noting that Goal #3 focuses on collaboration with the CFO's office for CERS-specific annual reporting, including communication with external audit firms and timely financial statement submissions. It also involves submitting for the Certificate of Achievement for Excellence in Financial Reporting.

Objective B targets policies and procedures for financial reporting, aiming to assess accountability for CERS assets and align with actuarial goals. Key targets include monitoring contributions, demographics, and compensation levels. The committee emphasized setting quantitative targets and benchmarks for different system tiers to ensure progress toward financial goals.

Growth in the number of employees and payroll percent should be key targets, reflecting the entire 30-year plan. Contributions should correspond to headcount and salary increases. One target is that contribution growth aligns with employer demographics.

Lowering the contribution rate's impact on hiring and salary adjustments should be tracked. Additionally, a measure for enhanced CERS representation during the procurement process is suggested.

Objective C involves establishing an escalation policy for the CFO's office to address policy decisions, focusing on identifying metrics that need attention based on

administrative and investment budget thresholds.

Finally, Objective D aims to facilitate better communication and education to improve compliance, including reviewing regulations, improving employer compliance, and conducting employer surveys.

This structured approach ensures alignment with strategic goals and informed financial decisions.

A motion was made by Mr. Cheatham and seconded by Mr. Powell to approve the Finance Committee's portion of the CERS Strategic Plan as presented. The motion passed unanimously.

11. There being no further business, Mr. O'Mara declared the meeting *adjourned*.

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CERTIFICATION

I do certify that I was present at this meeting, and I have recorded the above actions of the Trustees on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

Recording Secretary

I, William O'Mara, the Chair of the County Employees Retirement System Finance Committee, do certify that the Minutes of Meeting held on February 17, 2025, were approved on May 19, 2025.

Chair of the CERS Finance Committee

I have reviewed the Minutes of the February 17, 2025, CERS Finance Committee Meeting for content, form, and legality.

Executive Director
Office of Legal Services

Combining Statement of Fiduciary Net Position

For the nine month period ending March 31, 2025, with Comparative Totals for the nine month period ending March 31, 2024 (\$ in Thousands) (Unaudited)

	Pension		Insurance		CERS Total	
	CERS Nonhazardous	CERS Hazardous	CERS Nonhazardous	CERS Hazardous	2025	2024
ASSETS						
CASH AND SHORT-TERM INVESTMENTS						
Cash Deposits	\$297	\$25	\$105	\$16	\$444	\$455
Short-term Investments	406,207	189,785	123,369	36,354	755,715	596,655
Total Cash and Short-term Investments	406,504	189,810	123,474	36,371	756,159	597,110
RECEIVABLES						
Accounts Receivable	52,880	23,842	4,147	1,861	82,729	108,065
Accounts Receivable - Investments	135,758	48,967	48,802	21,752	255,279	84,086
Total Receivables	188,638	72,808	52,949	23,613	338,008	192,150
INVESTMENTS, AT FAIR VALUE						
Core Fixed Income	1,318,263	469,725	488,966	228,383	2,505,337	1,731,897
Public Equities	4,511,404	1,609,683	1,660,866	785,150	8,567,104	9,474,557
Private Equities	613,323	217,402	237,194	131,993	1,199,911	1,276,737
Specialty Credit	2,060,729	727,333	773,622	367,948	3,929,632	3,536,392
Derivatives	(8)	0	(3)	(9)	(20)	306
Real Return	562,698	200,685	203,332	96,797	1,063,512	690,319
Real Estate	531,624	169,208	192,529	105,653	999,015	939,579
Total Investments, at Fair Value	9,598,032	3,394,036	3,556,507	1,715,917	18,264,492	17,649,787
Securities Lending Collateral Invested	279,685	100,211	90,114	42,964	512,975	323,341
CAPITAL/INTANGIBLE ASSETS						
Capital Assets	1,701	153	-	-	1,854	1,854
Intangible Assets	9,961	827	-	-	10,788	10,788
Accumulated Depreciation	(1,701)	(153)	-	-	(1,854)	(1,854)
Accumulated Amortization	(9,961)	(827)	-	-	(10,788)	(10,788)
Total Capital Assets	-	-	-	-	-	-
Total Assets	10,472,861	3,756,866	3,823,044	1,818,865	19,871,635	18,762,388
LIABILITIES						
Accounts Payable	5,136	1,017	(41)	9	6,121	7,240
Investment Accounts Payable	167,484	60,417	59,759	26,918	314,578	174,211
Securities Lending Collateral	279,685	100,211	90,114	42,964	512,975	323,341
Total Liabilities	452,306	161,645	149,833	69,891	833,675	504,791
Total Fiduciary Net Position Restricted	\$10,020,555	\$3,595,221	\$3,673,211	\$1,748,975	\$19,037,960	\$18,257,597

NOTE - Variance Explanation for changes greater than 10% and more than \$1 million.**Differences due to rounding, notes continued on next page.**

- 1) *Short term investments are primarily comprised of cash on hand at the custodial bank, the variance in the balance is a result of the cash flows of each plan.*
- 2) *The decrease in Accounts Receivable is due to a decrease in the month end accrual for member and employer contributions.*
- 3) *The variance in Investment Accounts Receivable is primarily the result of pending trades.*
- 4) *The increase in Core Fixed Income is a result of additional funding.*
- 5) *The increase in Specialty Credit is a result of additional funding.*
- 6) *The increase in Real Return is a result of additional funding of new managers and favorable market conditions.*
- 7) *The variance is a result of the demand of the Securities Lending Program.*
- 8) *The decrease in Accounts Payable is due to a decrease in outstanding credit invoices.*
- 9) *The variance in Investment Accounts Payable is primarily the result of pending trades.*
- 10) *The variance is a result of the demand of the Securities Lending Program.*

Combining Statement of Changes In Fiduciary Net Position

For the nine month period ending March 31, 2025, with Comparative Totals for the nine month period ending March 31, 2024 (\$ in Thousands) (Unaudited)

	Pension		Insurance		CERS Total			
	CERS	CERS	CERS	CERS	2025	2024		
	Nonhazardous	Hazardous	Nonhazardous	Hazardous				
ADDITIONS								
Member Contributions	\$120,118	\$49,051	\$-	\$-	\$169,169	\$160,490	5.41%	
Employer Contributions	487,074	227,173	597	13,238	728,083	802,771	(9.30)%	
Pension Spiking Contributions	3	66	-	-	69	79	(11.85)%	
Health Insurance Contributions (HB1)	(47)	(44)	16,235	4,258	20,401	18,307	11.44%	1
Humana Gain Share Payment	-	-	-	-	-	12,082	(100.00)%	2
Medicare Drug Reimbursement	-	-	-	-	-	-		
Insurance Premiums	-	-	96	(237)	(142)	104	(235.65)%	
Retired Reemployed Healthcare	-	-	9,203	1,658	10,861	6,733	61.30%	3
Total Contributions	607,148	276,246	26,131	18,916	928,441	1,000,565		
INVESTMENT INCOME								
From Investing Activities								
Net Appreciation (Depreciation) in FV of Investments	312,140	108,223	106,187	51,431	577,981	1,387,364	(58.34)%	4
Interest/Dividends	234,326	83,744	86,060	40,800	444,930	405,496	9.72%	
Total Investing Activities Income (loss)	546,466	191,967	192,247	92,230	1,022,911	1,792,860		
Less: Investment Expense	47,815	16,376	17,879	9,175	91,245	85,108	7.21%	
Less: Performance Fees	19,497	6,594	6,952	3,677	36,719	25,622	43.31%	5
Net Income (loss) from Investing Activities	479,155	168,998	167,416	79,378	894,947	1,682,129		
From Securities Lending Activities								
Securities Lending Income	9,509	3,547	3,136	1,280	17,473	14,719		
Less: Securities Lending Borrower Rebates (Income)/Expense	8,454	3,155	2,778	1,129	15,516	12,957		
Less: Securities Lending Agent Fees	159	59	54	23	295	264		
Net Income from Securities Lending	896	333	304	128	1,662	1,497	11.00%	
Net Investment Income (loss)	480,051	169,331	167,720	79,507	896,609	1,683,627		
Total Additions	1,087,199	445,577	193,851	98,423	1,825,050	2,684,192		

Combining Statement of Changes In Fiduciary Net Position (continued)

For the nine month period ending March 31, 2025, with Comparative Totals for the nine month period ending March 31, 2024 (\$ in Thousands) (Unaudited)

	Pension		Insurance		CERS Total	
	CERS Nonhazardous	CERS Hazardous	CERS Nonhazardous	CERS Hazardous	2025	2024
DEDUCTIONS						
Benefit Payments	747,182	282,867	-	-	1,030,049	957,400
Refunds	17,732	5,655	-	-	23,387	25,514
Administrative Expenses	19,356	1,693	689	393	22,132	22,096
Healthcare Premiums Subsidies	-	-	101,773	78,084	179,858	159,527
Self Funded Healthcare Costs	-	-	4,072	375	4,447	2,408
Excise Tax	-	-	-	-	-	7
Total Deductions	784,270	290,216	106,534	78,852	1,259,872	1,166,952
Net Increase (Decrease) in Fiduciary Net Position Restricted for Pension Benefits	302,929	155,361	87,317	19,571	565,178	1,517,240
Total Fiduciary Net Position Restricted for Pension Benefits						
Beginning of Period	9,717,626	3,439,860	3,585,894	1,729,403	18,472,784	16,740,356
End of Period	\$10,020,555	\$3,595,221	\$3,673,211	\$1,748,974	\$19,037,961	\$18,257,596

7.59%

(8.34)%

0.16%

12.74% 6

84.63% 7

4.27%

NOTE - Variance Explanation for changes greater than 10% and more than \$1 million.**Differences due to rounding.**

1) Health Insurance Contributions will continue to increase as Tier 2 and Tier 3 members increase.

2) The Humana Gain Share payment will fluctuate year to year based on claims paid.

3) Retired Reemployed Healthcare contributions increased due to an increase in retired reemployed members in CERS Nonhazardous and CERS Hazardous.

4) The decrease in Net Appreciation in Fair Value of Investments is the result of less than favorable market conditions largely from Public Equities and Specialty Credit.


5) The increase in performance fees is a result of gains from the Private Equity, Real Estate and Real Return asset classes.


6) Healthcare Premiums Subsidies increased due to an increase in premiums paid for 65 and older retirees.

7) Self Funded Healthcare Costs increased due to an increase in reimbursements for claims on self funded retirees.

CERS Contribution Report

For the nine month period ending March 31, 2025, with comparative totals for the nine month period ending March 31, 2024 (\$ in Millions)

 CERS County Employees Retirement System	County Employees Retirement System			
	Nonhazardous		Hazardous	
	Pension			
	FY25	FY24	FY25	FY24
Member Contributions	\$120.1	\$115.5	\$49.0	\$44.9
Employer Contributions	487.1	550.2	227.2	235.0
Net Investment Income	167.9	155.0	61.1	55.4
Total Inflows	775.1	820.7	337.3	335.3
Benefit Payments/Refunds	764.9	720.7	288.5	262.2
Administrative Expenses	19.4	19.3	1.7	1.7
Total Outflows	784.3	740.0	290.2	263.9
NET Contributions	(9.2)	80.7	47.1	71.4
Realized Gain/(Loss)	328.2	99.4	115.9	35.3
Unrealized Gain/(Loss)	(16.1)	623.1	(7.7)	220.2
Change in Net Position	302.9	803.2	155.3	326.9
Beginning of Period	9,717.6	8,781.4	3,439.9	3,055.8
End of Period	\$10,020.5	\$9,584.6	\$3,595.2	\$3,382.7
Net Contributions less Net Investment Income	(\$177.1)	(\$74.3)	(\$14.0)	\$16.0
Cash Flow as % of Net Assets	(1.77)%	(0.78)%	(0.39)%	0.47%
Net Investment Income	\$167.9	\$155.0	\$61.1	\$55.4
Yield as % of Net Assets	1.68%	1.62%	1.70%	1.64%

 CERS County Employees Retirement System	County Employees Retirement System			
	Nonhazardous		Hazardous	
	Insurance			
	FY25	FY24	FY25	FY24
Employer Contributions	\$0.6	\$2.5	\$13.2	\$15.2
Insurance Premiums	0.1	0.3	(0.2)	(0.1)
Humana Gain Share	0.0	10.4	0.0	1.6
Retired Reemployed Healthcare	9.2	5.2	1.7	1.5
Health Insurance Contributions	16.2	14.7	4.2	3.7
Net Investment Income	61.5	58.6	28.1	27.2
Total Inflows	87.6	91.7	47.0	49.1
Healthcare Premiums	105.8	88.1	78.5	73.8
Administrative Expenses	0.7	0.7	0.4	0.4
Total Outflows	106.5	88.8	78.9	74.2
NET Contributions	(18.9)	2.9	(31.9)	(25.1)
Realized Gain/(Loss)	129.7	54.0	64.2	27.8
Unrealized Gain/(Loss)	(23.5)	221.8	(12.8)	105.6
Change in Net Position	87.3	278.7	19.5	108.3
Beginning of Period	3,585.9	3,289.5	1,729.4	1,613.6
End of Period	\$3,673.2	\$3,568.2	\$1,748.9	\$1,721.9
Net Contributions less Net Investment Income	(\$80.4)	(\$55.8)	(\$60.0)	(\$52.3)
Cash Flow as % of Net Assets	(2.19)%	(1.56)%	(3.43)%	(3.04)%
Net Investment Income	\$61.5	\$58.6	\$28.1	\$27.2
Yield as % of Net Assets	1.67%	1.64%	1.61%	1.58%



CERS Outstanding Invoices by Type and Employer

Invoice Type	3/31/2025	12/31/2024	Change H/(L)
Averaging Refund to Employer	\$(203,230)	\$(413,159)	-51%
Employer Free Military and Decompression Service	-	31,715	-100%
Member Pension Spiking Refund	(844)	(6,629)	(87)%
Monthly Reporting Invoice	296,004	102,716	188%
Penalty – Monthly Reporting	149,000	144,000	3%
Reinstatement	171,358	171,358	0%
Other Invoices**	3,649	4,160	(12)%
Total	415,937	34,161	
Health Insurance Reimbursement	269,138	216,203	24%
Omitted Employer	1,093,872	1,254,781	(13)%
Employer Pension Spiking*	421,389	719,035	(41)%
Standard Sick Leave	17,306	38,910	(56)%
Total	1,801,706	2,228,928	(19)%
Grand Total	\$2,217,643	\$2,263,089	(2)%

*Pension Spiking invoices on this report are Employer Pension Spiking. By statute these invoices are due 12 months from the invoice date. Employer Pension Spiking is in effect only for retirements prior to July 1, 2018, therefore, unless there has been a recently created invoice for a backdated retirement, all of these invoices are greater than 12 months old.

**Other Invoices include Expense Allowance; Expired Post Pending; Personnel Adjustment; and, Refunded Member Contributions Due.

Employer Name (Top Ten)	3/31/2025	12/31/2024	Change H/(L)
Kentucky River Regional Jail***	\$973,164	\$973,164	0%
City of Covington***	416,258	425,803	-2%
Elliott County Ambulance Service	226,079	108,316	109%
City of Taylor Mill	143,227	143,227	0%
City of Jeffersontown***	128,929	125,755	3%
Bullitt County Fiscal Court	74,194	74,194	0%
Adair County Board of Education	42,737	(1,722)	2581%
Butler County Attorney	40,000	40,000	0%
Carroll County Board of Education	39,817	(547)	7385%
City of Cave City	\$39,782	\$41,894	-5%

***Indicates invoices turned over to Legal for further action

	Total Unpaid Balance	Invoice Count
CERS	\$1,593,752	576
CERH	623,891	50
Grand Total:	\$2,217,643	626



CERS Past Due Invoices as of March 31, 2025

	Past Due Buckets							Total Past Due	Count
	0-90 days	91-180 days	181-360 days	1-2 years	2-3 years	3-5 years	over 5 years		
CERS TOTAL	\$(32,829)	\$(1,395)	\$140,201	\$175,962	\$28,688	\$818,251	\$818,159	\$1,947,037	652
KENTUCKY RIVER REGIONAL JAIL ***	-	-	79,271	-	-	748,970	144,923	973,164	67
Omitted Employer	-	-	79,271	-	-	748,970	143,929	972,170	65
Penalty - Monthly Reporting	-	-	-	-	-	-	1,000	1,000	1
Monthly Reporting Invoice	-	-	-	-	-	-	(6)	(6)	1
CITY OF COVINGTON ***	-	-	-	-	-	-	381,495	381,495	13
Pension Spiking	-	-	-	-	-	-	194,927	194,927	10
Reinstatement	-	-	-	-	-	-	171,358	171,358	1
Monthly Reporting Invoice	-	-	-	-	-	-	15,210	15,210	2
ELLIOTT COUNTY AMBULANCE SERVICE	126,913	2,000	51,642	25,000	-	508	10,656	216,719	57
Monthly Reporting Invoice	70,974	-	-	-	-	-	(185)	70,789	3
Health Insurance Reimbursement	55,784	-	-	-	-	-	2,128	57,913	5
Omitted Employer	155	-	42,642	-	-	63	1,713	44,572	5
Penalty - Monthly Reporting	-	2,000	9,000	25,000	-	-	7,000	43,000	43
Pension Spiking	-	-	-	-	-	446	-	446	1
CITY OF TAYLOR MILL	-	-	-	143,227	-	-	-	143,227	1
Monthly Reporting Invoice	-	-	-	143,227	-	-	-	143,227	1
CITY OF JEFFERSONTOWN ***	-	-	-	-	-	-	128,128	128,128	13
Pension Spiking	-	-	-	-	-	-	128,128	128,128	13
BULLITT COUNTY FISCAL COURT	-	-	-	-	10,025	64,169	-	74,194	2
Monthly Reporting Invoice	-	-	-	-	10,025	64,169	-	74,194	2
ADAIR COUNTY BOARD OF EDUCATION	42,742	-	-	-	-	-	-	42,742	2
Health Insurance Reimbursement	42,791	-	-	-	-	-	-	42,791	1
Monthly Reporting Invoice	(48)	-	-	-	-	-	-	(48)	1
BUTLER COUNTY ATTORNEY	-	-	1,000	-	9,000	22,000	8,000	40,000	40
	-	-	1,000	-	9,000	22,000	8,000	40,000	40



CERS Past Due Invoices as of March 31, 2025 (Cont.)

	Past Due Buckets							Total Past Due	Count
	0-90 days	91-180 days	181-360 days	1-2 years	2-3 years	3-5 years	over 5 years		
CERS TOTAL	\$(32,829)	\$(1,395)	\$140,201	\$175,962	\$28,688	\$818,251	\$818,159	\$1,947,037	652
CITY OF CAVE CITY	-	5,780	29,114	3,979	-	-	-	38,873	7
Monthly Reporting Invoice	-	4,871	15,954	3,979	-	-	-	24,804	3
Health Insurance Reimbursement	-	909	13,160	-	-	-	-	14,069	4
CITY OF CLARKSON	-	-	-	-	-	-	37,969	37,969	3
Health Insurance Reimbursement	-	-	-	-	-	-	25,409	25,409	1
Monthly Reporting Invoice	-	-	-	-	-	-	12,560	12,560	2
JUDICIAL DEPARTMENT ADMINISTRATIVE OFFICE OF THE COURTS	21,248	-	-	-	-	-	48	21,296	3
Health Insurance Reimbursement	21,265	-	-	-	-	-	-	21,265	1
Refunded Member Contribution Due	-	-	-	-	-	-	48	48	1
Member Pension Spiking Refund	(17)	-	-	-	-	-	-	(17)	1
HARLAN COUNTY FISCAL COURT	-	-	-	-	-	-	20,615	20,615	1
Pension Spiking	-	-	-	-	-	-	20,615	20,615	1
ALL OTHER CERS EMPLOYERS	(223,733)	(9,175)	(20,826)	3,757	9,663	(17,396)	86,324	(171,387)	443
Health Insurance Reimbursement	52,806	8,245	6,545	8,603	1,768	-	-	77,966	49
Penalty - Monthly Reporting	18,000	4,000	2,000	8,000	3,000	11,000	18,000	64,000	64
Omitted Employer	44,951	26	4,700	-	-	1,138	1,684	52,498	25
Pension Spiking	-	-	-	-	-	-	33,375	33,375	7
Standard Sick Leave	21,673	11,219	-	-	-	-	-	32,892	8
Expense Allowance	3,725	296	-	482	-	-	-	4,503	21
Expired Post Pending Invoice	-	-	-	-	-	-	378	378	6
Personnel Adjustment	-	-	216	-	-	-	(732)	(516)	5
Member Pension Spiking Refund	(810)	(169)	-	(459)	-	(14)	(244)	(1,696)	14
Monthly Reporting Invoice	(66,507)	(23,215)	1,330	(7,928)	8,153	(29,520)	33,863	(83,825)	211
IPS Employer Refund	(25,822)	-	-	-	-	-	-	(25,822)	1
Averaging Refund to Employer	(271,748)	(9,577)	(35,617)	(4,941)	(3,257)	-	-	(325,141)	32

CERS Finance Committee - Quarterly Financial Reports



County Employees Retirement System
Penalty Invoices Report

From: 1/1/2025 To: 3/31/2025

Note: Delinquent Interest amounts are included in the totals for the invoice

Invoice Amount	Invoice Remaining Balance	Delinquent Interest	Invoice Status Date	Invoice Due Date	Invoice Status	Employer Classification	Comments
\$1,000	\$-	\$-	1/3/2025	4/7/2013	CANC	Libraries	Contributions were submitted timely.
1,000	-	-	1/3/2025	4/24/2015	CANC	Libraries	Contributions were submitted timely.
1,000	-	-	1/3/2025	5/4/2016	CANC	Libraries	Contributions were submitted timely.
1,000	-	-	1/23/2025	1/10/2021	CANC	Libraries	Pandemic issues
1,000	-	-	1/23/2025	1/10/2021	CANC	Libraries	Pandemic issues
1,000	-	-	1/23/2025	1/10/2021	CANC	Libraries	Pandemic issues
1,000	-	-	1/23/2025	1/13/2021	CANC	Libraries	Pandemic issues
1,000	-	-	2/4/2025	10/30/2024	CANC	Housing Authorities	Employer in good standing with KPPA.
1,000	-	-	1/15/2025	11/15/2024	CANC	Boards of Education	Due to circumstances outside of employer's control.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	2/19/2025	2/1/2025	CANC	Conservation Districts	New Employer Reporting Official and KPPA issues.
1,000	-	-	3/7/2025	3/21/2025	CANC	Special Districts & Boards	Employer in good standing with KPPA.
1,000	-	-	1/3/2025	2/4/2012	CANC	Libraries	Contributions were submitted timely.
1,000	-	-	3/27/2025	3/8/2012	CANC	Fiscal Courts	Contributions were submitted timely.
Total	\$22,000	\$-	\$-				
\$1,000	\$1,000	\$-	\$45,667	2/9/2025	CRTD	County Attorneys	
1,000	1,000	-	45,672	2/14/2025	CRTD	Cities	
1,000	1,000	-	45,673	2/15/2025	CRTD	Cities	
1,000	1,000	-	45,674	2/16/2025	CRTD	Cities	
1,000	1,000	-	45,674	2/16/2025	CRTD	Special Districts & Boards	
1,000	1,000	-	45,678	2/20/2025	CRTD	Cities	

CERS Finance Committee - Quarterly Financial Reports



County Employees Retirement System
Penalty Invoices Report

From: 1/1/2025 To: 3/31/2025

Note: Delinquent Interest amounts are included in the totals for the invoice

Invoice Amount	Invoice Remaining Balance	Delinquent Interest	Invoice Status Date	Invoice Due Date	Invoice Status	Employer Classification	Comments
1,000	1,000	-	45,678	2/20/2025	CRTD	Cities	
1,000	1,000	-	45,678	2/20/2025	CRTD	Cities	
1,000	1,000	-	45,678	2/20/2025	CRTD	Cities	
1,000	1,000	-	45,678	2/20/2025	CRTD	Cities	
1,000	1,000	-	45,679	2/21/2025	CRTD	Cities	
1,000	1,000	-	45,679	2/21/2025	CRTD	Cities	
1,000	1,000	-	45,701	3/15/2025	CRTD	Housing Authorities	
1,000	1,000	-	45,722	4/5/2025	CRTD	Cities	
1,000	1,000	-	45,723	4/6/2025	CRTD	Housing Authorities	
1,000	1,000	-	45,734	4/17/2025	CRTD	Fiscal Courts	
1,000	1,000	-	45,747	4/30/2025	CRTD	Libraries	
1,000	1,000	-	45,747	4/30/2025	CRTD	Housing Authorities	
Total	\$18,000	\$18,000	\$-				
\$1,000	\$-	\$-	1/6/2025	9/19/2014	PAID	Libraries	
1,000	-	-	1/9/2025	12/30/2016	PAID	Conservation Districts	
1,000	-	-	1/15/2025	11/24/2017	PAID	Planning Commissions	
1,000	-	-	1/29/2025	6/5/2020	PAID	Conservation Districts	
1,000	-	-	1/6/2025	12/6/2020	PAID	Libraries	
1,000	-	-	1/9/2025	9/4/2021	PAID	Cities	
1,000	-	-	1/6/2025	12/17/2021	PAID	Libraries	
1,000	-	-	1/9/2025	6/2/2022	PAID	Conservation Districts	
1,000	-	-	3/7/2025	8/21/2022	PAID	Conservation Districts	
1,000	-	-	1/29/2025	10/14/2022	PAID	Conservation Districts	
1,000	-	-	1/29/2025	10/14/2022	PAID	Conservation Districts	
1,000	-	-	1/6/2025	6/16/2023	PAID	Libraries	
1,000	-	-	1/22/2025	2/3/2024	PAID	Fiscal Courts	
1,000	-	-	1/2/2025	2/7/2024	PAID	Cities	
1,000	-	-	1/2/2025	2/7/2024	PAID	Cities	

CERS Finance Committee - Quarterly Financial Reports



County Employees Retirement System
Penalty Invoices Report

From: 1/1/2025 To: 3/31/2025

Note: Delinquent Interest amounts are included in the totals for the invoice

Invoice Amount	Invoice Remaining Balance	Delinquent Interest	Invoice Status Date	Invoice Due Date	Invoice Status	Employer Classification	Comments
\$1,000	\$-	\$-	1/2/2025	2/7/2024	PAID	Cities	
1,000	-	-	1/29/2025	3/17/2024	PAID	Conservation Districts	
1,000	-	-	1/2/2025	4/17/2024	PAID	Cities	
1,000	-	-	1/10/2025	11/15/2024	PAID	Cities	
1,000	-	-	1/2/2025	12/12/2024	PAID	Cities	
1,000	-	-	1/2/2025	12/13/2024	PAID	Libraries	
1,000	-	-	1/2/2025	12/18/2024	PAID	Cities	
1,000	-	-	1/20/2025	12/20/2024	PAID	Cities	
1,000	-	-	1/8/2025	1/1/2025	PAID	Cities	
1,000	-	-	3/3/2025	1/4/2025	PAID	Fiscal Courts	
1,000	-	-	3/3/2025	1/4/2025	PAID	Fiscal Courts	
1,000	-	-	3/3/2025	1/4/2025	PAID	Fiscal Courts	
1,000	-	-	3/3/2025	1/4/2025	PAID	Fiscal Courts	
1,236	-	-	1/15/2025	1/17/2025	PAID	Cities	
1,000	-	-	1/20/2025	1/19/2025	PAID	Cities	
1,000	-	-	1/27/2025	1/19/2025	PAID	Cities	
1,000	-	-	1/13/2025	1/26/2025	PAID	Fiscal Courts	
1,000	-	-	2/5/2025	2/12/2025	PAID	Fiscal Courts	
1,000	-	-	2/3/2025	2/15/2025	PAID	Ambulance Services	
1,000	-	-	2/20/2025	2/19/2025	PAID	Cities	
1,000	-	-	45,695	2/26/2025	PAID	Cities	
1,000	-	-	2/5/2025	2/27/2025	PAID	Libraries	
1,000	-	-	3/7/2025	3/7/2025	PAID	Fiscal Courts	
1,000	-	-	45,722	3/21/2025	PAID	Parks and Recreation	
1,000	-	-	3/10/2025	3/21/2025	PAID	Development Authorities	
1,000	-	-	3/13/2025	3/22/2025	PAID	Cities	
1,000	-	-	3/10/2025	3/23/2025	PAID	Cities	
1,000	-	-	3/3/2025	3/26/2025	PAID	Conservation Districts	
1,000	-	-	3/10/2025	3/27/2025	PAID	Cities	
1,000	-	-	3/31/2025	4/4/2025	PAID	Libraries	



County Employees Retirement System

Penalty Invoices Report

From: 1/1/2025 To: 3/31/2025

Note: Delinquent Interest amounts are included in the totals for the invoice

	Invoice Amount	Invoice Remaining Balance	Delinquent Interest	Invoice Status Date	Invoice Due Date	Invoice Status	Employer Classification	Comments
Total	\$45,236	\$-	\$-					

Notes:

Invoice Status:

CANC - Cancelled

CRTD - Created

PAID - Paid

KPPA ADMINISTRATIVE BUDGET FY 2024-2025 BUDGET-TO-ACTUAL SUMMARY ANALYSIS FOR THE NINE MONTHS ENDING MARCH 31, 2025, WITH COMPARATIVE TOTALS FOR THE NINE MONTHS ENDING MARCH 31, 2024						
CATEGORY	BUDGETED	FY 2025 EXPENSE	REMAINING	PERCENT REMAINING	FY 2024 EXPENSE	PERCENT DIFFERENCE
PERSONNEL	\$36,798,000	\$26,147,479	\$10,650,521	28.94%	\$25,858,602	1.12%
LEGAL CONTRACTS	2,030,000	1,069,482	960,518	47.32%	779,621	37.18%
AUDITING	300,000	201,847	98,153	32.72%	214,821	(6.04)%
ACTUARIAL SERVICES	525,000	233,965	291,035	55.44%	321,537	(27.24)%
MEDICAL REVIEWERS	1,800,000	833,310	966,690	53.71%	1,010,185	(17.51)%
OTHER PERSONNEL	510,000	229,389	280,611	55.02%	184,905	24.06%
PERSONNEL TOTAL	\$41,963,000	\$28,715,472	\$13,247,529	31.57%	\$28,369,671	1.22%
RENTALS - BUILDING & EQUIPMENT	1,175,000	764,786	410,214	34.91%	787,588	(2.90)%
INFORMATION TECHNOLOGY	4,230,000	2,523,824	1,706,176	40.34%	2,160,976	16.79%
OTHER OPERATIONAL	1,397,500	944,429	453,071	32.42%	862,753	9.47%
OPERATIONAL TOTAL	\$6,802,500	\$4,233,039	\$2,569,461	37.77%	\$3,811,317	11.06%
RESERVE	216,000	-	216,000	100.00%	-	0.00%
ADMINISTRATIVE BUDGETED AMOUNT	\$48,981,500	\$32,948,510	\$16,032,990	32.73%	\$32,180,988	2.39%

Administrative Budget Summary Notes

Through the 3rd Quarter KPPA has spent just over \$26.1 million which is just over 70% of the budget (leaving nearly 29%) to spend in the 4th Quarter and keeping us on track to be under budget for this overall category at year end.

Within this category one line item is at risk of being over budget. The employer paid health insurance has a budget of \$2.875 million, and we have spent \$2.3 million (or 80% of the budget) as of March 31. I anticipate this line item being about \$225k over budget at year-end, attributed to increased premiums.

Furthermore, for the salaries line item, the Personnel cabinet did significantly adjust the salaries for some IT related positions during the 4th quarter of FY 2025. In addition, they are continuing to evaluate other IT related positions with more increases to follow in FY 2026. The OSBD did add an additional \$110k in the 4th quarter to help offset these costs in this line item, which will allow KPPA to stay under budget for the year.

PERSONNEL (Staffing):

We have spent nearly 53% of the legal admin budget and have 47% remaining for the final quarter. This overall category will remain underbudget for the year.

The budget for Dentons was \$50k and we have spent \$90k through March, so that specific line item will be over budget, but within the entire legal category, we have significant capacity to absorb and stay under budget.

LEGAL CONTRACTS:

AUDITING:

This will be underbudget for the fiscal year.

ACTUARIAL, MEDICAL, AND OTHER PERSONNEL:

All are below budget and will finish under budget for the fiscal year.

Overall Operational total is also under budget and will remain overall underbudget for the fiscal year.

OPERATIONAL TOTAL:

A few line items in this category will likely be overbudget including equipment maintenance (climate control in the server room); MISC. (JPM bank fees from FYE 2024, were not paid until FY 2025).

KPPA ADMINISTRATIVE BUDGET FY 2024-2025						
BUDGET-TO-ACTUAL ANALYSIS						
FOR THE NINE MONTHS ENDING MARCH 31, 2025, WITH COMPARATIVE TOTALS FOR THE NINE MONTHS ENDING MARCH 31, 2024						
Account Name	Budgeted	FY 2025 Expense	Remaining	Percent Remaining	FY 2024 Expense	Percent Difference
PERSONNEL						
Staff						
Salaries/Wages	\$21,138,000	\$15,132,976	\$6,005,024	28.41%	\$13,638,615	10.96%
Wages (Overtime)	310,000	142,865	167,135	53.91%	196,292	(27.22)%
Emp Paid FICA	1,641,000	1,095,995	545,005	33.21%	991,048	10.59%
Emp Paid Retirement	10,511,000	7,352,647	3,158,353	30.05%	8,930,095	(17.66)%
Emp Paid Health Ins	2,875,000	2,316,423	558,577	19.43%	2,038,424	13.64%
Emp Paid Sick Leave	250,000	81,740	168,260	67.30%	40,221	103.23%
Adoption Assistance Benefit	10,000	-	10,000	100.00%	-	0.00%
Escrow for Admin Fees	-	-	-	100.00%	-	0.00%
Workers Compensation	15,000	12,485	2,515	16.76%	11,116	12.32%
Unemployment	10,000	2,007	7,993	79.93%	3,339	100.00%
Emp Paid Life Ins	3,000	2,315	685	22.83%	2,261	2.39%
Employee Training	25,000	8,027	16,973	67.89%	8,191	(2.00)%
Tuition Assistance	10,000	-	10,000	100.00%	-	0.00%
Bonds	-	-	-	0.00%	-	0.00%
Staff Subtotal	36,798,000	26,147,479	10,650,521	28.94%	25,859,602	1.11%
LEGAL & AUDITING SERVICES						
Legal Hearing Officers	270,000	127,773	142,227	52.68%	182,706	(30.07)%
Legal (Stoll, Keenon)	250,000	-	250,000	100.00%	8,201	(100.00)%
Frost Brown	1,000,000	459,094	540,906	54.09%	364,810	25.84%
Reinhart	50,000	-	50,000	100.00%	-	0.00%
Ice Miller	300,000	210,966	89,034	29.68%	164,670	28.11%
Johnson, Bowman, Branco LLC	100,000	89,891	10,109	10.11%	55,788	61.13%
Dentons Bingham & Greenbaum	50,000	85,523	(35,523)	(71.05)%	3,445	0.00%
Legal Expense	10,000	96,235	(86,235)	(862.35)%	-	100.00%
Auditing	300,000	201,847	98,153	32.72%	214,821	100.00%
Total Legal & Auditing Services	2,330,000	1,271,329	1,058,671	45.44%	994,440	27.84%
CONSULTING SERVICES						
Medical Reviewers	1,800,000	833,310	966,690	53.71%	1,010,185	(17.51)%
Escrow for Actuary Fees	-	-	-	0.00%	(500)	0.00%
Total Consulting Services	1,800,000	833,310	966,690	53.71%	1,009,685	(17.47)%
CONTRACTUAL SERVICES						
Miscellaneous Contracts	425,000	188,477	236,523	55.65%	157,870	19.39%
Human Resources Consulting	10,000	-	10,000	100.00%	-	0.00%
Actuarial Services	525,000	233,965	291,035	55.44%	321,537	0.00%
Facility Security Charges	75,000	40,912	34,088	45.45%	27,536	48.58%
Contractual Subtotal	1,035,000	463,354	571,646	55.23%	506,942	(8.60)%
PERSONNEL SUBTOTAL	\$41,963,000	\$28,715,471	\$13,247,528	31.57%	\$28,369,671	1.22%
OPERATIONAL						
Natural Gas	45,000	25,889	19,111	42.47%	21,555	20.11%
Electric	130,000	89,379	40,621	31.25%	83,797	6.66%
Rent-Non State Building	80,000	-	80,000	100.00%	-	0.00%
Building Rental - PPW	1,000,000	721,476	278,524	27.85%	721,477	(0.00)%
Copier Rental	90,000	38,747	51,253	56.95%	62,701	(38.20)%
Rental Carpool	5,000	4,563	437	8.74%	3,409	33.85%
Vehicle/Equip. Maint.	1,300	21,048	(19,748)	(1519.05)%	-	0.00%

KPPA ADMINISTRATIVE BUDGET 2024-25						
BUDGET-TO-ACTUAL ANALYSIS						
FOR THE NINE MONTHS ENDING MARCH 31, 2025, WITH COMPARATIVE TOTALS FOR THE NINE MONTHS ENDING MARCH 31, 2024						
Account Name	Budgeted	FY 2025 Expense	Remaining	Percent Remaining	FY 2024 Expense	Percent Difference
Postage	450,000	277,435	172,565	38.35%	450,123	(38.36)%
Freight	200	-	200	100.00%	-	0.00%
Printing (State)	15,000	50	14,950	99.67%	200	100.00%
Printing (non-state)	85,000	78,291	6,709	7.89%	26,523	0.00%
Insurance	7,500	12,692	(5,192)	(69.23)%	5,090	149.35%
Garbage Collection	7,000	4,939	2,061	29.44%	5,037	(1.95)%
Conference Expense	45,000	32,975	12,025	26.72%	25,851	27.56%
Conference Exp. Investment	2,000	-	2,000	100.00%	-	0.00%
Conference Exp. Audit	3,000	644	2,356	78.53%	-	0.00%
MARS Usage	50,000	44,033	5,967	11.93%	20,325	116.64%
COVID-19 Expenses	-	-	-	0.00%	-	0.00%
Office Supplies	90,000	37,562	52,438	58.26%	29,719	26.39%
Furniture & Office Equipment	30,000	2,474	27,526	91.75%	-	100.00%
Travel (In-State)	15,500	7,056	8,444	54.48%	9,380	(24.78)%
Travel (In-State) Investment	-	-	-	0.00%	-	0.00%
Travel (In-State) Audit	1,000	-	1,000	100.00%	-	0.00%
Travel (Out of State)	77,000	44,976	32,024	41.59%	32,019	40.47%
Travel (Out of State) Investment	135,000	9,160	125,840	93.22%	14,535	(36.98)%
Travel (Out of State) Audit	3,000	-	3,000	100.00%	-	0.00%
Dues & Subscriptions	69,000	56,201	12,799	18.55%	44,857	25.29%
Dues & Subscriptions Invest	15,000	6,360	8,640	57.60%	14,321	(55.59)%
Dues & Subscriptions Audit	1,000	805	195	19.50%	380	0.00%
Miscellaneous	55,000	71,670	(16,670)	(30.31)%	17,571	307.89%
Miscellaneous Investment	-	-	-	0.00%	90	0.00%
Miscellaneous Audit	-	-	-	0.00%	-	0.00%
COT Charges	40,000	12,852	27,148	67.87%	12,195	5.39%
Telephone - Wireless	10,000	5,733	4,267	42.67%	6,308	(9.12)%
Telephone - Other	90,000	156,170	(66,170)	(73.52)%	68,150	129.16%
Telephone - Video Conference	15,000	2,921	12,079	80.52%	7,249	100.00%
Computer Equip./Software	4,120,000	2,466,939	1,653,061	40.12%	2,128,456	15.90%
Comp. Equip./Software Invest	-	-	-	0.00%	-	0.00%
Comp. Equip./Software Audit	20,000	-	20,000	100.00%	-	0.00%
OPERATIONAL SUBTOTAL	\$6,802,500	\$4,233,039	\$2,569,461	37.77%	\$3,811,317	11.06%
SUB-TOTAL	\$48,765,500	\$32,948,509	\$15,816,989	32.43%	\$32,180,988	2.39%
Reserve	216,000	-	216,000	100.00%	-	0.00%
TOTAL	\$48,981,500	\$32,948,510	\$16,032,990	32.73%	\$32,180,988	2.39%
<i>Differences due to rounding</i>						

Plan	Budgeted	FY 2025 Expense	% of Total KPPA FY 2025 Expense
CERS Nonhazardous	\$28,899,085	\$19,439,621	59.00%
CERS Hazardous	2,527,445	1,700,143	5.16%
KERS Nonhazardous	15,436,030	10,383,394	31.514%
KERS Hazardous	1,771,661	1,191,748	3.617%
SPRS	347,279	233,605	0.709%
TOTAL	\$48,981,500	\$32,948,510	100.00%

JP MORGAN CHASE CREDIT EARNINGS AND FEES			
FOR THE FISCAL YEAR ENDING JUNE 30, 2025			
	Earnings	Fees	Net Earnings
July-24	\$-	\$(7,337)	\$(7,337)
August-24	-	(7,646)	\$(7,646)
September-24	-	(7,733)	\$(7,733)
October-24	-	(6,919)	\$(6,919)
November-24	-	(6,823)	\$(6,823)
December-24	-	(7,572)	\$(7,572)
January-25	-	(6,951)	\$(6,951)
February-25	-	(8,043)	\$(8,043)
March-25	-	(7,814)	\$(7,814)
April-25			\$-
May-25			\$-
June-25			\$-
Total	\$-	\$(66,838)	\$(66,838)

JP MORGAN CHASE HARD INTEREST EARNED					
FOR THE FISCAL YEAR ENDING JUNE 30, 2025					
	Clearing Account	CERS	KERS	SPRS	Total
July-24	\$25,823	\$15,119	\$7,930	\$348	\$49,220
August-24	27,262	20,476	10,633	1,081	\$59,451
September-24	34,046	16,441	8,353	262	\$59,101
October-24	15,627	13,684	7,931	330	\$37,572
November-24	14,694	12,366	9,711	249	\$37,021
December-24	20,158	18,973	11,170	655	\$50,957
January-25	10,681	14,775	8,462	202	\$34,120
February-25	27,295	15,519	8,994	599	\$52,407
March-25	27,493	13,787	6,576	227	\$48,083
April-25					\$-
May-25					\$-
June-25					\$-
Total	\$203,079	\$141,140	\$79,761	\$3,952	\$427,931



KENTUCKY PUBLIC PENSIONS AUTHORITY

Ryan Barrow, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601
kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



To: County Employees Retirement System (CERS) – Finance Committee
From: Michael Lamb, KPPA, CFO
Date: May 19, 2025
Subject: FY 2026-Allocation of Administrative Expenses-CERS System and Plans

PURPOSE:

The purpose of this memo is to ask the CERS Finance Committee to approve the FY 2026 allocation of the CERS hybrid % between the CERS Nonhazardous and the CERS Hazardous plans, based on membership (as was done in the past), and forward that recommendation to the full CERS Board.

During the April 23, 2025 KPPA Board meeting, the KPPA Board did approve the FY 2026 Hybrid % for administrative expenses for CERS and KRS is as follows:

CERS 64.35% and KRS 35.65%.

For Reference: the PY (FY 2025) Hybrid % was: CERS 64.16% and KRS 35.84%.

Based on membership, the recommended allocation of the FY 2026 CERS hybrid % (of 64.35%) among the applicable plans is as follows:

CERS	Membership as of 6/30/2024	% of Membership	% of Admin Expenses
CERS Nonhazardous	263,522	91.92%	59.15%
CERS Hazardous	23,166	8.08%	5.20%
CERS Total	286,688	100%	64.35%

For informational Purposes the breakdown for FY 2025 was

CERS	Membership as of 6/30/2023	% of Membership	% of Admin Expenses
CERS Nonhazardous	255,055	91.95%	59.00%
CERS Hazardous	22,316	8.05%	5.16%
CERS Total	277,371	100%	64.16%

BACKGROUND:

In accordance with KRS 61.505 11(a), the Kentucky Public Pensions Authority (KPPA) Board has the responsibility of determining how to prorate, assign or allocate to County Employees Retirement System and to Kentucky Retirement Systems all expenses incurred by or on behalf of the KPPA.

The KPPA Board approves the Hybrid % for the CERS and the KRS but leaves the allocation among the individual plans of each system up to the Board of each system.

FY 2026 - KPPA ADMIN BUDGET - WORKING DRAFT - FOR DISCUSSION ONLY

ADMINISTRATIVE EXPENSES	FY 2025 Admin Budget	FY 2025 PROJECTED ACTUAL	FY 2026 DRAFT ADMIN BUDGET	Budget to Budget Difference Year to Year	% Change Budget vs Budget	FY 2026 DRAFT Budget to FY 2025 PROJECTED ACTUAL Difference	% Change FY2025 A to FY2026 B
PERSONNEL							
Subtotal	\$ 36,798,000	\$ 34,896,391	\$ 36,635,027	\$ (162,973)	-0.44%	\$ 1,738,637	4.98%
LEGAL CONTRACTS							
Subtotal	\$ 2,030,000	\$ 1,371,799	\$ 1,820,000	\$ (210,000)	-10.34%	\$ 448,201	32.67%
AUDITING							
Subtotal	\$ 300,000	\$ 242,216	\$ 200,000	\$ (100,000)	-33.33%	\$ (42,216)	-17.43%
ACTUARIAL SERVICES							
Subtotal	\$ 525,000	\$ 303,358	\$ 550,000	\$ 25,000	4.76%	\$ 246,642	81.30%
MEDICAL EXAMINERS / HEARING OFFICERS							
Subtotal	\$ 1,800,000	\$ 1,226,020	\$ 1,800,000	\$ -	0.00%	\$ 573,980	46.82%
OTHER PERSONNEL							
Subtotal	\$ 510,000	\$ 294,767	\$ 1,085,000	\$ 575,000	112.75%	\$ 790,233	268.09%
PERSONNEL TOTAL	\$ 41,963,000	\$ 38,334,551	\$ 42,090,027	\$ 127,027	0.30%	\$ 3,755,476	9.80%
OPERATIONAL							
RENTALS - BUILDING & EQUIPMENT							
Subtotal	\$ 1,175,000	\$ 1,014,506	\$ 1,199,500	\$ 24,500	2.09%	\$ 184,994	18.23%
INFORMATION TECHNOLOGY							
Subtotal	\$ 4,230,000	\$ 3,911,168	\$ 4,090,000	\$ (140,000)	-3.31%	\$ 178,832	4.57%
OTHER OPERATIONAL							
Subtotal	\$ 1,397,500	\$ 1,192,731	\$ 1,397,500	\$ -	0.00%	\$ 204,769	17.17%
OPERATIONAL TOTAL	\$ 6,802,501	\$ 6,118,406	\$ 6,687,000	\$ (115,501)	-1.70%	\$ 568,594	9.29%
ADMINISTRATIVE BUDGET SUBTOTAL	\$ 48,765,501	\$ 44,452,957	\$ 48,777,027	\$ 11,526	0.02%	\$ 4,324,070	9.73%
Unallocated Reserve	216,000		1,192,673	976,673	452.16%	\$ 1,192,673	#DIV/0!
ADMINISTRATIVE BUDGE AMOUNT	\$ 48,981,501	\$ 44,452,957	\$ 49,969,700	\$ 988,199	2.02%	\$ 5,516,743	12.41%

DRAFT



KENTUCKY PUBLIC PENSIONS AUTHORITY

Ryan Barrow, Executive Director

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To: CERS Finance Committee

From: D’Juan Surratt
Director of Employer Reporting, Compliance and Education

Date: May 19, 2025

Subject: Hazardous Position Classification

AGENCIES ARE REQUESTING HAZARDOUS DUTY COVERAGE FOR THE FOLLOWING POSITIONS:

<u>Agency</u>	<u>Position</u>	<u>Effective Date</u>
Louisville Jefferson County Metro Gov	Park Ranger	7/1/2025
Montgomery County Fire Protection	Firefighter EMT/ EMTA/ Paramedic	7/1/2025
Montgomery County Fire Protection	EMS Supervisor	7/1/2025
Montgomery County Fire Protection	Battalion Chief	7/1/2025
Montgomery County Fire Protection	Captain	7/1/2025
Montgomery County Fire Protection	Paramedic	7/1/2025
Montgomery County Fire Protection	EMT	7/1/2025
Montgomery County Fire Protection	Assistant Chief	7/1/2025
Montgomery County Fire Protection	Fire Marshal 1	7/1/2025
Montgomery County Fire Protection	Fire Chief	7/1/2025
Hardin County Fiscal Court	EMS Deputy Director	3/1/2025
City of Wilder	Paramedic	3/1/2025
City of Ashland	Assistant Chief of Police	2/1/2025
City of Ashland	Police Captain	3/1/2025
Madison County EMS	Advanced EMT (AEMT)	12/1/2024

Kentucky Public Pensions Authority has reviewed the above requests and determined that they meet the statutory guidelines for Hazardous coverage. Position Questionnaires and Job Descriptions are attached.

County Employees Retirement System

Investment Budget Update

Quarter Ending: March 31, 2025

KENTUCKY PUBLIC PENSIONS AUTHORITY Investment Budget For the nine month period ending March 31, 2025										
Account Name	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Investment Budget FY 2025	FY25 Expenditures	Remaining	Percentage Spent
CONSULTING SERVICES										
Wilshire Associates	\$ 1,021,799	\$ 1,238,170	\$ 1,225,671	\$ 1,021,175	\$ 838,172	\$ 1,130,417	\$ 1,250,000	\$ 871,831	\$ 378,169	70%
Albourne	-	-	-	-	306,750	270,000	275,000	202,500	72,500	74%
MercerInsight	-	-	-	-	153,548	160,000	165,000	80,000	85,000	48%
New Private Markets Consultant	-	-	-	-	153,548	160,000	250,000		250,000	0%
SUBTOTAL	1,021,799	1,238,170	1,225,671	1,021,175	1,452,019	1,720,417	1,940,000	1,154,331	785,669	60%
LEGAL & AUDITING SERVICES										
Faegre Drinker			96,039	202,502	16,428	18,519	375,000	7,320	367,680	2%
Intelligent Management Solutions (IMS)	620,001	202,140	155,700	69,884	81,880	8,061	700,000	1,677,077	(977,077)	240%
McClain/Goldberg			891	-	-	312	25,000		25,000	0%
Reinhart	317,909	671,269	663,689	619,509	109,508	619,420	3,000,000	2,093,087	906,913	70%
Stoll-Keenon-Ogden	10,314	135,353	254,211	463,560	750,438	210,475	875,000	244,899	630,101	28%
Haystack			-	-	120,175	209,490	200,000	180,590	19,410	90%
Umberg Zipser			289,100	498,058	606,701	738,483	750,000	62,128	687,873	8%
Fiduciary Legal Expenses	-	-	-	-	5,288	400,872	850,000	545,746	304,254	64%
Miscellaneous				-	-	3,160	50,000	6,300	43,700	13%
SUBTOTAL	948,225	1,008,762	1,459,630	1,853,513	1,690,417	2,208,791	6,825,000	4,817,146	2,007,854	71%
CONTRACTURAL SERVICES										
Bloomberg	68,722	71,810	98,163	102,243	104,153	110,823	160,000	84,884	75,116	53%
BNYM Custodial Fees	2,056,390	2,088,475	2,379,838	2,565,169	2,333,981	2,752,592	2,700,000	2,354,481	345,519	87%
eVestment (Solovis RMS)			-	30,000	33,800	39,422	35,000		35,000	0%
Solovis (Reporting & Analytics)			-	245,000	266,017	306,319	300,000	319,744	(19,744)	107%
FactSet	222,476	162,295	109,662	140,098	146,411	151,431	150,000	100,755	49,245	67%
Russell Index Subscription	1,075	1,250	1,000	1,000	750	1,000	30,000	8,250	21,750	28%
S&P Global		94,500	26,250	68,250	27,563		47,500	20,672	26,828	44%
TradeWeb			-	6,000	7,700	2,800	-		-	-
State Street/Elkins McSherry	10,000	5,000	15,000	10,000	10,000		10,000		10,000	0%
ISS	32,050	32,050	28,288	35,813	39,875	62,875	60,000	35,688	24,313	59%
MSCI	1,000	1,000	1,000	1,000	1,000	1,000	1,000	2,500	(1,500)	250%
KPMG Tax Guarantor Services		7,606	22,050	7,350	-	9,450	10,000	9,450	550	95%
Jayant Ghevaria and CO		10,050	-	52,085	-		55,000		55,000	0%
India Renewal Fee (SEBI)			-	3,000	-	2,950	3,000		3,000	0%
With Intelligence	-	-	-	-	9,520	9,520	10,000	10,150	(150)	-
SUBTOTAL	2,391,713	2,474,036	2,681,251	3,267,008	2,980,769	3,450,182	3,571,500	2,946,573	624,927	83%

KENTUCKY PUBLIC PENSIONS AUTHORITY Investment Budget For the nine month period ending March 31, 2025										
Account Name	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Investment Budget FY 2025	FY25 Expenditures	Remaining	Percentage Spent
MISCELLANEOUS SERVICES										
Miscellaneous Services							250,000		250,000	0%
Morningstar						2,500	2,500	2,500	-	100%
Oxford						19,500	20,000	20,475	(475)	102%
Pension Real Estate Association						330	350	330	20	94%
Reimbursement of Pzena	-	-	-	-	-	12,923			-	
SUBTOTAL	-	-	-	-	-	35,253	272,850	23,305	249,545	9%
INACTIVE CONTRACTURAL SERVICES										
Dean Dorton	9,719		-	-	250	-	-	-	-	
Hirschler		4,794	-	-	-	-	-	-	-	
INFORMA	12,904		-	-	-	-	-	-	-	
Lighthouse Solutions	3,093		-	-	-	-	-	-	-	
London Stock Exchange GBP (GREAT BRITISH POUNDS)	6,467	3,544	-	-	-	-	-	-	-	
Deutsche Bank Trust	3,000		3,000	-	-	-	-	-	-	
Morris James LLP	94,192	20,154	-	-	-	-	-	-	-	
Calcaterra Pollack			1,200,000	-	-	-	-	-	-	
Manatt		90,798	30,757	-	-	-	-	-	-	
ORG	162,344		-	-	-	162,344	-	-	-	
SUBTOTAL	291,718	119,290	1,233,757	-	250	-	-	-	-	
TOTAL	\$ 4,653,455	\$ 4,840,258	\$ 6,600,309	\$ 6,141,696	\$ 6,123,455	\$ 7,414,644	\$ 12,609,350	\$ 8,941,355	\$ 3,667,995	71%

INVESTMENT BUDGET	
CONSULTING SERVICES	
Wilshire Associates	General Investment Consulting Services, Manager Research and Due Dilligence, Reporting, Asset Allocation
Albourne	Investment Consultant Research database - Private Markets Manager Research, Private Markets Research, Pension Markets Research
MercerInsight	Investment Consultant Research database - Public Markets Manager Research, Public Markets Research, Pension Markets Research
LEGAL & AUDITING SERVICES	
Faegre Drinker	Delaware litigation counsel
Intelligent Management Solutions (IMS)	IMS is an expert witness in the Bay Hills case.
McClain/Goldberg	Blackstone litigation counsel for the Trustees and Officers
Reinhart	Bay Hills counsel and investment counsel for contract negotiations
Stoll-Keenon-Ogden	Mayberry counsel
Haystack	Conduct Mayberry eDiscovery
Umberg Zipser	PAAMCO-Prisma (California litigation)
Frost Brown Todd	Currently has no investment-related cases
Swansburg & Smith	Reimbursement of Fiduciary Legal Expenses (KKR)
Eddins Domine	Reimbursement of Fiduciary Legal Expenses (KKR)
Taft	Reimbursement of Fiduciary Legal Expenses (Calcaterra Pollack)
CONTRACTURAL SERVICES	
Bloomberg	Bloomberg Professional Services, Data Analytics and Tools, Market Information and News, Research Portal
BNYM Custodial Fees	Full Service Custodial Services, Investment Accounting, Investment Operations, Transaction Services, Performance and Attribution, Reporting
eVestment (Solovis RMS)	Research Management Program organizing internal and external research
Solovis (Reporting & Analytics)	Portfolio and Risk Analytics, Performance Measurement and Attribution, Reporting
FactSet	Workstation and Quant/Risk Applications for managing Public Equity Portfolios
Russell Index Subscription	Access to Russell Indexes for Portfolio Management, Reporting and Performance
S&P Global	Data on the S & P US Index / License to 10,000 Identifiers for Portfolio Management, Reporting and Performance
TradeWeb	Electronic Trading Platform for Internal Management
State Street/Elkins McSherry	Public Equity Trade Cost Analysis
ISS	Portfolio Monitoring and Proxy Voting Services
MSCI	International Public Equity Data Package
KPMG Tax Guarantor Services	Tax Accounting Services - Taiwan
Jayant Ghevaria and CO	Tax Accounting Services - India
India Renewal Fee (SEBI)	Registration of India Local Market Accounts
Oxford Economics	Global macroeconomics and markets research
Morningstar	Access to Morningstar Indexes for Portfolio Management, Reporting and Performance
Pension Real Estate Association	Industry Association for News and Research
With Intelligence	Portfolio Management Research provider

KENTUCKY PUBLIC PENSIONS AUTHORITY Investment Fees and Expenses For the nine month periods ending March 31 Pension										
	2025		2024		2023		2022		2021	
	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value
Core Fixed Income	1,918,123	\$ 3,392,232,197	1,436,262	2,544,276,747	1,961,961	2,021,010,684	2,153,340	2,131,886,569	2,031,618	2,263,311,450
<i>Investment Advisory Fees</i>	<i>1,574,455</i>		<i>1,405,456</i>		<i>1,609,879</i>		<i>1,773,298</i>		<i>1,902,240</i>	
<i>Performance Fee</i>	<i>321,985</i>		<i>-</i>		<i>313,985</i>		<i>327,140</i>		<i>81,121</i>	
<i>Miscellaneous Fees and Expenses</i>	<i>21,683</i>		<i>30,806</i>		<i>38,098</i>		<i>52,902</i>		<i>48,257</i>	
Public Equity	12,302,858	8,272,903,499	10,500,632	8,817,430,444	9,871,250	7,364,652,759	10,884,478	6,939,548,432	9,171,752	6,619,150,686
<i>Investment Advisory Fees</i>	<i>11,308,385</i>		<i>10,324,571</i>		<i>9,712,159</i>		<i>10,658,036</i>		<i>8,995,110</i>	
<i>Performance Fee</i>	<i>834,608</i>									
<i>Miscellaneous Fees and Expenses</i>	<i>159,864</i>		<i>176,062</i>		<i>159,091</i>		<i>226,442</i>		<i>176,642</i>	
Specialty Credit Fixed Income	73,195,386	4,185,956,804	69,354,775	3,648,244,718	41,248,671	3,253,455,667	37,495,009	3,117,337,032	29,274,875	2,921,939,113
<i>Investment Advisory Fees</i>	<i>17,443,126</i>		<i>14,434,211</i>		<i>14,472,381</i>		<i>12,988,501</i>		<i>11,228,203</i>	
<i>Carried Interest</i>	<i>28,389,405</i>		<i>25,547,564</i>		<i>8,869,883</i>		<i>18,829,074</i>		<i>15,246,975</i>	
<i>Miscellaneous Fees and Expenses</i>	<i>27,362,855</i>		<i>29,373,000</i>		<i>17,906,407</i>		<i>5,677,434</i>		<i>2,799,697</i>	
Real Estate	12,278,479	1,028,805,095	4,564,242	968,171,717	4,469,109	929,393,252	25,637,587	844,241,655	5,303,814	589,400,002
<i>Investment Advisory Fees</i>	<i>5,912,002</i>		<i>5,704,259</i>		<i>3,627,098</i>		<i>3,454,869</i>		<i>3,254,551</i>	
<i>Carried Interest</i>	<i>(13,420)</i>		<i>(4,779,365)</i>		<i>42,187</i>		<i>20,336,478</i>		<i>(907,044)</i>	
<i>Miscellaneous Fees and Expenses</i>	<i>6,379,897</i>		<i>3,639,348</i>		<i>799,825</i>		<i>1,846,240</i>		<i>2,956,307</i>	
Real Return	9,414,309	1,392,525,484	2,848,101	924,917,847	3,159,066	460,465,548	3,848,329	568,603,601	6,282,116	1,011,388,853
<i>Investment Advisory Fees</i>	<i>5,141,840</i>		<i>2,781,907</i>		<i>1,799,568</i>		<i>2,738,748</i>		<i>3,527,345</i>	
<i>Carried Interest</i>	<i>2,910,172</i>		<i>(193,100)</i>		<i>473,651</i>		<i>1,049,935</i>		<i>2,329,614</i>	
<i>Miscellaneous Fees and Expenses</i>	<i>1,362,297</i>		<i>259,294</i>		<i>885,848</i>		<i>59,646</i>		<i>425,157</i>	
Private Equity	10,491,962	1,137,240,252	10,552,171	1,168,729,880	1,735,503	1,143,005,497	52,650,593	1,303,761,398	34,414,531	1,155,001,941
<i>Investment Advisory Fees</i>	<i>3,211,368</i>		<i>4,288,725</i>		<i>5,111,920</i>		<i>5,375,037</i>		<i>6,202,846</i>	
<i>Carried Interest</i>	<i>5,079,854</i>		<i>2,729,542</i>		<i>(5,910,958)</i>		<i>44,069,198</i>		<i>26,932,151</i>	
<i>Miscellaneous Fees and Expenses</i>	<i>2,200,740</i>		<i>3,533,904</i>		<i>2,534,541</i>		<i>3,206,358</i>		<i>1,279,534</i>	
Administrative Expense/Cash	6,092,042	619,233,427	3,275,020	534,190,997	2,349,103	980,437,717	3,087,180	1,088,261,843	1,932,601	285,262,649
Total Investment Mgmt Fees	125,693,158	\$ 20,028,896,758	102,531,203	18,605,962,349	64,794,664	16,152,421,124	135,756,516	15,993,640,530	88,411,307	\$ 14,845,454,694

KENTUCKY PUBLIC PENSIONS AUTHORITY										
Investment Fees and Expenses										
For the nine month periods ending March 31										
Insurance										
	2025		2024		2023		2022		2021	
	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value	FYTD Fees	Market Value
Core Fixed Income	608,715	\$ 1,016,562,758	480,275	784,067,380	737,251	738,513,799	810,054	802,476,521	813,678	864,872,800
Investment Advisory Fees	496,849		469,632		612,135		673,659		766,735	
Performance Fee	104,860		-		112,040		117,337		28,448	
Miscellaneous Fees and Expenses	7,006		10,642		13,075		19,058		18,495	
Public Equity	5,507,573	3,565,255,008	4,806,899	3,941,379,593	4,563,134	3,377,277,074	4,821,293	3,215,837,276	4,102,906	2,988,294,144
Investment Advisory Fees	5,058,688		4,727,899		4,490,997		4,743,902		4,026,883	
Performance Fee	381,519									
Miscellaneous Fees and Expenses	448,885		78,999		72,137		77,391		76,023	
Specialty Credit Fixed Income	32,416,406	1,840,605,004	30,989,778	1,620,501,044	18,849,336	1,464,234,371	16,639,635	1,409,325,113	12,524,624	1,325,409,023
Investment Advisory Fees	7,524,653		6,250,818		6,424,488		5,791,524		5,087,579	
Carried Interest	12,804,647		11,723,264		4,582,063		8,397,118		6,349,014	
Miscellaneous Fees and Expenses	12,087,106		13,015,696		7,842,785		2,450,993		1,088,031	
Real Estate	5,357,216	461,032,026	2,259,264	434,538,136	2,029,870	392,477,821	10,607,357	356,747,650	2,331,407	249,384,483
Investment Advisory Fees	2,686,784		2,591,757		1,515,332		1,501,018		1,408,641	
Carried Interest	(6,622)		(1,892,121)		171,381		8,302,981		(290,973)	
Miscellaneous Fees and Expenses	2,677,054		1,559,628		343,157		803,358		1,213,739	
Real Return	3,916,652	515,069,035	1,292,405	367,246,753	1,402,993	177,947,842	1,672,090	219,995,987	2,465,100	427,472,422
Investment Advisory Fees	1,986,506		1,228,914		801,226		1,221,294		1,508,890	
Carried Interest	1,323,315		(72,537)		196,724		415,727		(139,583)	
Miscellaneous Fees and Expenses	606,831		136,029		405,042		35,069		1,095,793	
Private Equity	4,609,993	551,795,676	7,297,602	597,270,698	2,034,850	584,914,353	32,266,953	621,666,942	22,861,402	561,073,081
Investment Advisory Fees	2,034,898		2,686,334		3,350,796		3,739,853		4,149,597	
Carried Interest	1,470,289		2,417,277		(2,539,096)		27,332,502		18,202,847	
Miscellaneous Fees and Expenses	1,104,806		2,193,991		1,223,150		1,194,598		508,958	
Administrative Expense/Cash	2,849,313	161,208,749	1,683,584	115,745,443	1,225,286	236,662,657	1,564,044	505,485,795	1,219,907	140,405,157
Total Investment Mgmt Fees	\$ 55,265,868	\$ 8,111,528,256	\$ 48,809,807	\$ 7,860,749,046	\$ 30,842,720	\$ 6,972,027,917	\$ 68,381,426	\$ 7,131,535,284	\$ 46,319,024	\$ 6,556,911,110

KENTUCKY PUBLIC PENSIONS AUTHORITY Investment Fees and Expenses For the nine month period ending March 31, 2025 Pension				
	CERS		CERS Hazardous	
	FYTD Fees	Market Value	FYTD Fees	Market Value
Core Fixed Income	749,907	\$ 1,323,212,130	266,540	\$ 471,488,560
<i>Investment Advisory Fees</i>	614,663		218,359	
<i>Performance Fees</i>	126,711		45,141	
<i>Miscellaneous Fees and Expenses</i>	8,533		3,040	
Public Equity	6,878,230	4,573,550,625	2,449,777	1,631,938,824
<i>Investment Advisory Fees</i>	6,334,172		2,256,432	
<i>Performance Fees</i>	455,053		161,913	
<i>Miscellaneous Fees and Expenses</i>	89,006		31,431	
Specialty Credit Fixed Income	39,644,643	2,073,266,614	13,426,800	732,548,585
<i>Investment Advisory Fees</i>	9,083,657		3,125,054	
<i>Performance Fees</i>	15,559,342		5,157,516	
<i>Miscellaneous Fees and Expenses</i>	15,001,643		5,144,230	
Real Estate	6,859,422	531,624,260	2,166,080	169,208,407
<i>Investment Advisory Fees</i>	3,249,736		1,025,310	
<i>Performance Fees</i>	(4,896)		(1,610)	
<i>Miscellaneous Fees and Expenses</i>	3,614,582		1,142,380	
Real Return	4,163,771	566,103,533	1,542,248	201,837,346
<i>Investment Advisory Fees</i>	2,063,943		743,372	
<i>Performance Fees</i>	1,371,901		540,413	
<i>Miscellaneous Fees and Expenses</i>	727,927		258,463	
Private Equity	5,951,280	614,435,089	2,025,841	220,118,772
<i>Investment Advisory Fees</i>	2,047,165		679,855	
<i>Performance Fees</i>	2,570,173		897,420	
<i>Miscellaneous Fees and Expenses</i>	1,333,942		448,567	
Administrative Expenses/Cash	3,064,574	290,321,575	1,092,552	145,230,667
Total Investment Mgmt Fees	67,311,828	\$ 9,972,513,825	22,969,839	\$ 3,572,371,160

KENTUCKY PUBLIC PENSIONS AUTHORITY Investment Fees and Expenses For the nine month period ending March 31, 2025 Insurance				
	CERS		CERS Hazardous	
	FYTD Fees	Market Value	FYTD Fees	Market Value
Core Fixed Income	290,623	\$ 490,450,938	136,048	\$ 229,076,768
<i>Investment Advisory Fees</i>	236,783		110,753	
<i>Performance Fees</i>	50,468		23,711	
<i>Miscellaneous Fees and Expenses</i>	3,372		1,584	
Public Equity	2,533,044	1,682,100,662	1,224,234	795,387,907
<i>Investment Advisory Fees</i>	2,329,880		1,130,500	
<i>Performance Fees</i>	171,264		78,911	
<i>Miscellaneous Fees and Expenses</i>	31,900		14,823	
Specialty Credit Fixed Income	14,526,671	779,101,141	7,656,663	369,513,050
<i>Investment Advisory Fees</i>	3,239,553		1,622,762	
<i>Performance Fees</i>	5,737,253		3,109,126	
<i>Miscellaneous Fees and Expenses</i>	5,549,865		2,924,775	
Real Estate	2,410,033	192,529,066	1,322,451	105,653,391
<i>Investment Advisory Fees</i>	1,184,239		649,294	
<i>Performance Fees</i>	(3,556)		(1,433)	
<i>Miscellaneous Fees and Expenses</i>	1,229,350		674,590	
Real Return	1,633,876	204,395,030	725,648	97,354,939
<i>Investment Advisory Fees</i>	755,613		348,151	
<i>Performance Fees</i>	601,565		245,112	
<i>Miscellaneous Fees and Expenses</i>	276,697		132,385	
Private Equity	2,149,320	237,550,523	1,170,937	132,185,678
<i>Investment Advisory Fees</i>	957,749		534,607	
<i>Performance Fees</i>	615,644		324,261	
<i>Miscellaneous Fees and Expenses</i>	575,927		312,070	
Administrative Expenses/Cash	1,287,034	82,791,271	616,090	17,933,908
Total Investment Mgmt Fees	\$ 24,830,600	\$ 3,668,918,632	\$ 12,852,071	\$ 1,747,105,641